

Fall 2018 Motherhead Applications Available

An exciting literacy program for mothers and grandmothers will be offered at Anson County Partnership for Children. Motherhead will be held at the Partnership every Thursday at 3:30 p.m. starting Thursday, September 20th. Child-care will be provided in the Early Childhood Resource Center at 117 South Greene Street in Wadesboro for participants. A light snack will be served before every session.



Motherhead is a literacy program that uses children's books, adult poems, and narratives to teach literacy skills and practice strategies for reading with children. Mothers not only learn the "why" of reading with their children, but also the "how."

"The unique concept about Motherhead is that it is very similar to a book club. While exploring different children books we discuss different milestones that children go through and talk about the different excitements that are connected to these milestones." "I have never seen a literacy program that explore children's books the way Motherhead does. Participants learn about reading but they also get the chance to express their thoughts, fears, and excitements that mothers go through.", Executive Director, Caroline Goins, explained.

Motherhead applications are available for mothers and grandmothers that reside in Anson County. Applications will be located at the Partnership and online at www.ansonchildren.org. Motherhead applications will be due to the Partnership by Friday, September 7th. For further information please contact Alexandra Harrington at (704) 694-4036 or email at alexandra.harrington@ansonchildren.org.

The Anson County Partnership for Children is a non-profit public/private organization formed in 1996 in response to the North Carolina Smart Start initiative. The Partnership's mission is "helping to make Anson County a better place to be a child and to raise a child." For more information, contact the Partnership at 704-694-4036 or visit the Partnership's website at www.ansonchildren.org.

Atrium Health Increases Pay Twice Within a Month

Benefiting more than 16,500 employees with a \$7.7 million investment. 9,000 nurses' pay being increased following recent minimum wage increase.

Less than a month after sharing an industry-leading minimum wage increase to \$12.50 in the Charlotte region, Atrium Health is announcing a majority of nurses working for the system will receive increases ranging from \$0.50 to \$1.00 per hour, depending on their role. This market increase will take effect the same time as the minimum wage increase on July 22, 2018, and represents a \$5.6 million investment into the lives of an additional 9,000 employees.

On June 28, Atrium Health announced a minimum wage increase to \$12.50 per hour, ensuring Atrium Health is not just competitive among top large employers, but also industry-leading in the Charlotte region. The minimum wage increase represented a \$2.1 million investment into the lives of more than 7,500 employees. With the additional \$5.6 million invested into 9,000 nursing roles, Atrium Health is now investing a total of over \$7.7 million into the lives of more than 16,500 employees.

"Recruiting and retaining the best nurses in this region is vital to Atrium Health's ability to provide the best care for our patients," says Maureen Swick, senior vice president and system nurse executive for Atrium Health. "Competitive pay is one of many important factors that nurses consider when choosing where they work. A supportive work environment, career opportunities and recognizing the valuable contributions our nurses make each day are also very important, and I'm proud that Atrium Health focuses on these things every day."

Each year, Atrium Health reviews employee salary data from multiple sources to determine if pay rates are competitive within the market. Appropriate adjustments are then made to ensure Atrium Health remains competitive and well positioned as the region's most comprehensive healthcare provider. Market adjustments like this are just one part of the holistic compensation packages offered by Atrium Health that also includes annual merit adjustments, performance incentives and other monetary awards.

"Our nurses represent some of the finest healthcare providers in the country, and this increase demonstrates our continued commitment to them and shows our thankfulness and appreciation for the exceptional care they provide our patients every single day," says Jim Dunn, system chief human resources officer for Atrium Health. "This latest increase is another great example of how Atrium Health remains committed to providing comprehensive compensation and benefits that attract and retain engaged employees."

As one of this region's largest employers, with more than 35,000 teammates in the Charlotte area, this latest increase not only supports Atrium Health employees, but also exemplifies Atrium Health's full commitment to improving economic growth and vibrancy in Charlotte and the surrounding region.

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